



PROXY FORM

FOR THE REMOTE VOTING BEFORE THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF "ALPHA SERVICES AND HOLDINGS S.A." ON 27.7.2023

The undersigned Shareholder of "Alpha Services and Holdings S.A." or the legal representative thereof

Full Name/Company Name :
Father's Name :
Representative (for Legal Entities) :
Certification : ID Card No: Tax Registration No:
General Commercial Registry (GEMI) No:
Address/Headquarters :
Mobile Telephone Number :
E-mail :
Investor Account Number in the DSS :
Number of Shares :

- [] the total number for which I will have a voting right on the "record date", as defined in article 124 par. 6 of law 4548/2018
[] (exact number of shares)

I have taken cognizance of the Invitation to the Ordinary General Meeting of "Alpha Services and Holdings S.A.", which will take place remotely in real time via teleconference without the physical presence of Shareholders on Thursday, July 27, 2023 at 10:00 a.m., and I hereby authorize:

[Please note that you can appoint, as follows, one (1) proxy.]

- [] Mr. Nicholas Chryssanthopoulos, son of Rodolfos, 40 Stadiou Street, GR-102 52 Athens
or
[] Mr. Dimitrios Kazazoglou-Skouras, son of Iordanis, 40 Stadiou Street, GR-102 52 Athens

or

Mr./Ms. son/daughter of
Address: ID Card/Passport Number:
Mobile Telephone Number:
E-mail:

to represent me at the forthcoming Ordinary General Meeting of Shareholders of "Alpha Services and Holdings S.A.", which will convene via teleconference on Thursday, July 27, 2023 at 10:00 a.m., or at any other time, due to adjournment or postponement of the initial Meeting, to exercise all kinds of rights deriving from the abovementioned shares and to vote in my name and on my behalf on the items of the Agenda for the total amount of the voting rights declared above, in accordance with the following mandates and, in general, to perform any action necessary for my legal participation in the remote voting which will take place before the General Meeting, and, in particular, to vote no later than on 26.7.2023 at 10:00 a.m., regarding the items of the Agenda, as follows:

Please mark your voting preference with an "x". In case that you do not provide specific instructions for exercising the voting right, it is considered that your proxy has been authorized to vote at his/her discretion.

	ITEMS OF THE AGENDA	FOR	AGAINST	ABSTAIN
1.	Approval of the Annual Separate and Consolidated Financial Statements of the financial year 2022 (1.1.2022 - 31.12.2022), together with the relevant reports of the Board of Directors which are accompanied by the Statutory Certified Auditors' Report.			
2.	Approval of (a) the netting-off of the Retained Earnings/(Losses) against the Statutory Reserve, the Special Reserve of article 31 of law 4548/2018 and the Share Premium and (b) the potential distribution of intragroup dividend reserve.			
3.	Approval of the overall management for the financial year 2022 (1.1.2022 - 31.12.2022) as per article 108 of law 4548/2018 and discharge of the Statutory Certified Auditors for the financial year 2022, in accordance with article 117(1)(c) of law 4548/2018.			
4.	Appointment of Statutory Certified Auditors for the financial year 2023 (1.1.2023 - 31.12.2023) and approval of their fee.			
5.	Approval of the Members of the Board of Directors' remuneration for the financial year 2022 (1.1.2022 - 31.12.2022).			
6.	Approval, in accordance with article 109 of law 4548/2018, of the advance payment of remuneration to the Members of the Board of Directors for the financial year 2023 (1.1.2023 - 31.12.2023).			
7.	Deliberation and advisory vote on the Remuneration Report for the financial year 2022, in accordance with article 112 of law 4548/2018.			
8.	Approval of the updated and amended Remuneration Policy of the Members of the Board of Directors in accordance with articles 110 and 111 of law 4548/2018.			
9.	Submission of the Activity Report of the Audit Committee for the year 2022, in accordance with article 44 of law 4449/2017 (non-voting item).	WITHOUT VOTING		
10.	Submission of the Report of the Independent Non-Executive Members, according to article 9(5) of law 4706/2020 (non-voting item).	WITHOUT VOTING		
11.	Approval of the updated and amended Suitability and Nomination Policy for the Members of the Board of Directors.			
12.	(a) Announcement on the election by the Board of Directors of two new Members of the Board of Directors in replacement of Members who have tendered their resignation (non-voting item).	WITHOUT VOTING		
	(b) Decision on the appointment of Independent Non-Executive Members of the Board of Directors (itemized ballot).			
	12.b.1. Diony C. Lebot			
	12.b.2. Panagiotis I.-K. Papazoglou			
13.	Determination of the type of the Audit Committee, its term of office, the number and the qualifications of its Members as per article 44 par. 1 case b) of law 4449/2017.			
14.	Publication to the Ordinary General Meeting of the Shareholders of the Company, according to article 97 par. 1 (b) of law 4548/2018, of any cases of conflict of interest and agreements of the financial year 2022 which fall under article 99 of law 4548/2018 (non-voting item).	WITHOUT VOTING		
15.	Establishment of a Share Buyback Program in accordance with article 49 of law 4548/2018 and authorization to the Board of Directors for its implementation.			

	ITEMS OF THE AGENDA	FOR	AGAINST	ABSTAIN
16.	Establishment, in accordance with article 114 of law 4548/2018, of a program for free distribution of shares of the Company for Members of the Management and Employees of the Company and its affiliates and granting of authorization to the Board of Directors in relation to the program.			
17.	Granting of authority, in accordance with article 98 par. 1 of law 4548/2018, to the Members of the Board of Directors and the General Management as well as to Managers of the Company to participate in the boards of directors or in the management of companies having purposes similar to those of the Company.			

I state that I approve a priori and recognize as lawful, valid, forceful and binding any action of the above person, which will take place within the context of the present authorization.

Any revocation of the present will be valid if I notify it in writing to the Company at least forty-eight (48) hours before the date of the General Meeting, i.e. no later than on 25.7.2023 at 10:00 a.m.

.....,2023
 (Place) (Date)

.....
 (Signature)

(Verification of signature)

INSTRUCTIONS

This form, filled-in and signed, with the signature authenticity verified, is submitted to the Shareholders' Department at 17-19 Papastratou Street, Piraeus or is sent digitally signed by using a recognized digital signature (qualified certificate) by the representative or the Shareholder by e-mail to ShareholdersDepartment@alphaholdings.gr no later than forty-eight (48) hours before the date of the General Meeting, i.e. on 25.7.2023 at 10:00 a.m. at the latest.