ALPHA SERVICES AND HOLDINGS

MAIL VOTE FORM

**FOR THE REMOTE VOTING WHICH WILL TAKE PLACE BEFORE THE ORDINARY
GENERAL MEETING OF SHAREHOLDERS OF "ALPHA SERVICES AND HOLDINGS S.A." ON 27.7.2023**

The undersigned Shareholder of "Alpha Services and Holdings S.A." or the legal representative or proxy thereof:

Full Name/Company Name : ………………………………………………………………………….

Father's Name : ………………………………………………………………………….

Representative (for Legal Entities) : ....

Certification : ID Card No: .... Tax Registration No: ....

General Commercial Registry (GEMI) No: ....

Address/Headquarters : ....

Mobile Telephone Number : ....

E-mail : ....

Investor Account Number in the DSS : ....

Number of Shares : ………………………………………………………………………….

☐ the total number for which I will have a voting right on the "record date", as defined in article 124 par. 6 of law 4548/2018

☐ .... (exact number of shares)

I have taken cognizance of the Invitation to the Ordinary General Meeting of "Alpha Services and Holdings S.A.", which will take place remotely in real time via teleconference without the physical presence of Shareholders on Thursday, July 27, 2023 at 10:00 a.m. or at any other time, due to adjournment, postponement, continuance or iteration of the initial Meeting, and I hereby notify:

☐ My vote

☐ The vote of the Shareholder I represent

as follows:

Please mark your voting preference with an "x".

	ITEMS OF THE AGENDA	FOR	AGAINST	ABSTAIN
1.	Approval of the Annual Separate and Consolidated Financial Statements of the financial year 2022 (1.1.2022 - 31.12.2022), together with the relevant reports of the Board of Directors which are accompanied by the Statutory Certified Auditors' Report.			
2.	Approval of (a) the netting-off of the Retained Earnings/(Losses) against the Statutory Reserve, the Special Reserve of article 31 of law 4548/2018 and the Share Premium and (b) the potential distribution of intragroup dividend reserve.			
3.	Approval of the overall management for the financial year 2022 (1.1.2022 - 31.12.2022) as per article 108 of law 4548/2018 and discharge of the Statutory Certified Auditors for the financial year 2022, in accordance with article 117(1)(c) of law 4548/2018.			
4.	Appointment of Statutory Certified Auditors for the financial year 2023 (1.1.2023 - 31.12.2023) and approval of their fee.			
5.	Approval of the Members of the Board of Directors' remuneration for the financial year 2022 (1.1.2022 - 31.12.2022).			

	ITEMS OF THE AGENDA	FOR	AGAINST	ABSTAIN
6.	Approval, in accordance with article 109 of law 4548/2018, of the advance payment of remuneration to the Members of the Board of Directors for the financial year 2023 (1.1.2023 - 31.12.2023).			
7.	Deliberation and advisory vote on the Remuneration Report for the financial year 2022, in accordance with article 112 of law 4548/2018.			
8.	Approval of the updated and amended Remuneration Policy of the Members of the Board of Directors in accordance with articles 110 and 111 of law 4548/2018.			
9.	Submission of the Activity Report of the Audit Committee for the year 2022, in accordance with article 44 of law 4449/2017 (non-voting item).	**WITHOUT VOTING**		
10.	Submission of the Report of the Independent Non-Executive Members, according to article 9(5) of law 4706/2020 (non-voting item).	**WITHOUT VOTING**		
11.	Approval of the updated and amended Suitability and Nomination Policy for the Members of the Board of Directors.			
12.	(a) Announcement on the election by the Board of Directors of two new Members of the Board of Directors in replacement of Members who have tendered their resignation (non-voting item).	**WITHOUT VOTING**		
	(b) Decision on the appointment of Independent Non-Executive Members of the Board of Directors (itemized ballot).			
	12.b.1. Diony C. Lebot			
	12.b.2. Panagiotis I.-K. Papazoglou			
13.	Determination of the type of the Audit Committee, its term of office, the number and the qualifications of its Members as per article 44 par. 1 case b) of law 4449/2017.			
14.	Publication to the Ordinary General Meeting of the Shareholders of the Company, according to article 97 par. 1 (b) of law 4548/2018, of any cases of conflict of interest and agreements of the financial year 2022 which fall under article 99 of law 4548/2018 (non-voting item).	**WITHOUT VOTING**		
15.	Establishment of a Share Buyback Program in accordance with article 49 of law 4548/2018 and authorization to the Board of Directors for its implementation.			
16.	Establishment, in accordance with article 114 of law 4548/2018, of a program for free distribution of shares of the Company for Members of the Management and Employees of the Company and its affiliates and granting of authorization to the Board of Directors in relation to the program.			
17.	Granting of authority, in accordance with article 98 par. 1 of law 4548/2018, to the Members of the Board of Directors and the General Management as well as to Managers of the Company to participate in the boards of directors or in the management of companies having purposes similar to those of the Company.			

INSTRUCTIONS

1. In the case that this mail vote is forwarded by a shareholder proxy, the appointment of the proxy is required to have been made at least forty-eight (48) hours before the date of the General Meeting, i.e. no later than on 25.7.2023 at 10:00 a.m. After this date, it will not be possible to participate by proxy in the voting that will take place before the General Meeting. The relevant authorization (filled-in authorization form) should be submitted together with the participation form in the teleconference.

2. This form, filled-in and signed, with the signature authenticity verified, is submitted to the Shareholders' Department at 17-19 Papastratou Street, Piraeus or is sent digitally signed by using a recognized digital signature (qualified certificate) by the representative or the Shareholder or the proxy by e-mail to SharenoldersDepartment@alphaholdings.gr at least twenty-four (24) hours before the date of the General Meeting, i.e. no later than on 26.7.2023 at 10:00 a.m.

………..…….………, …………………..2023
(Place)   (Date)

……………………………………………….
(Signature)
(Verification of signature)