



**Resolutions  
of the Extraordinary General Meeting  
of Shareholders of Alpha Bank on 20.11.2019**

The Extraordinary General Meeting of Shareholders of Alpha Bank, which was held on 20.11.2019 at 9:00, was attended, with regard to item 1 of the agenda, in person or by proxy, by 537 Shareholders, representing 956,132,130 common, nominal, paperless shares with voting rights, out of a total of 1,543,699,381 common, nominal, paperless shares with voting rights, including those issued in favor of the Hellenic Financial Stability Fund (the "HFSF") (article 7a par. 3 of law 3864/2010, as in force), namely 61.94% of the voting share capital of the Bank and with regard to items 2 and 3 of the agenda, it was attended, in person or by proxy, by 536 Shareholders, representing 786,957,963 common, nominal, paperless shares with voting rights, out of a total of 1,374,525,214 common, nominal, paperless shares with voting rights, excluding those issued in favor of the HFSF (article 7a par. 3 of law 3864/2010, as in force), namely 57.25% of the voting share capital of the Bank.

**Item 1: Adjustment of the Bank's Articles of Incorporation to the provisions of law 4548/2018, pursuant to article 183 par. 1 of the said law.**

Minimum Required Quorum: 1/5 of the total common, paperless shares, with voting rights, issued by the Bank, including those issued in favor of the Hellenic Financial Stability Fund (the "HFSF") (article 7a par. 3 of law 3864/2010, as in force)

Achieved Quorum: 61.94% of the total common shares with voting rights issued by the Bank (including those issued in favor of the HFSF, as per the above).

The Extraordinary General Meeting approved the amendments to the Articles of Incorporation of the Bank for the purpose of their adjustment to the provisions of law 4548/2018 "Reform of the law on Companies Limited by Shares", pursuant to the provisions of article 183 par. 1 of the said law.

**VALID VOTES: 952,008,054 (99.57%)    ABSTENTION: 4,124,076 (0.43%)    VOID VOTES: 0 (0.00%)**  
FOR: 940,276,164 (98.34%)  
AGAINST: 11,731,890 (1.23%)

**Item 2: Approval of the Remuneration Policy as per the provisions of law 4548/2018.**

Minimum Required Quorum: 1/5 of the total common, paperless shares, with voting rights, issued by the Bank, excluding those issued in favor of the Hellenic Financial Stability Fund (the "HFSF") (article 7a par. 3 of law 3864/2010, as in force)

Achieved Quorum: 57.25% of the total common shares with voting rights issued by the Bank (excluding those issued in favor of the HFSF, as per the above).

The Extraordinary General Meeting approved the Remuneration Policy for the Members of the Board of Directors and the General Managers of the Bank (and their Deputies), in accordance with articles 110 and 111 of law 4548/2018.

**VALID VOTES: 782,833,887 (99.48%)    ABSTENTION: 4,124,076 (0.52%)    VOID VOTES: 0 (0.00%)**  
FOR: 763,866,948 (97.07%)  
AGAINST: 18,966,939 (2.41%)

**Item 3: Amendment of the Senior Executives Severance Payment Policy.**

Minimum Required Quorum: 1/5 of the total common, paperless shares with voting rights issued by the Bank, excluding those issued in favor of the Hellenic Financial Stability Fund (the "HFSF") (article 7a par. 3 of law 3864/2010, as in force)

Achieved Quorum: 57.25% of the total common shares with voting rights issued by the Bank (excluding those issued in favor of the HFSF, as per the above).

The Extraordinary General Meeting approved the amended Senior Executives Severance Payment Policy and granted authorization to the Board of Directors for the supplementation of the said Policy as well as for the arrangement of pertinent issues.

**VALID VOTES: 782,833,887 (99.48%)    ABSTENTION: 4,124,076 (0.52%)    VOID VOTES: 0 (0.00%)**  
FOR: 773,327,854 (98.27%)  
AGAINST: 9,506,033 (1.21%)