

## **PROXY FORM**

## FOR THE REMOTE VOTING <u>BEFORE</u> THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF "ALPHA SERVICES AND HOLDINGS S.A." ON 22.7.2021

The undersigned Shareholder of "A	pha Services and Holdings S.A" or the legal representative thereof
Full Name/Company Name	:
Father's Name	:
Representative (for Legal Entities)	:
Certification	: ID Card No: Tax Registration No:
	General Commercial Registry (GEMI) No:
Address/Headquarters	:
Mobile Telephone Number	:
E-mail	:
Investor Account Number in the DS	S:
Number of Shares	:
	the total number for which I will have a voting right on the "record date", as defined in article 124 par. 6 of law 4548/2018  (exact number of shares)
	ation to the Ordinary General Meeting of "Alpha Services and Holdings S.A", al time via teleconference without the physical presence of Shareholders on and I hereby authorize:
[Please note that you can appoin	t, as follows, one (1) proxy.]
or	son of Konstantinos, 41 Panepistimiou Street, GR-105 64 Athens ughter of Ioannis, 41 Panepistimiou Street, GR-105 64 Athens
or	
Address: Mobile Telephone Number:	son/daughter ofID Card/Passport Number:

to represent me at the forthcoming Ordinary General Meeting of Shareholders of "Alpha Services and Holdings S.A", which will convene via teleconference on Thursday, July 22, 2021 at 10:00, or at any other time, due to adjournment or postponement of the initial Meeting, to exercise all kinds of rights deriving from the abovementioned shares and to vote in my name and on my behalf on the sole item of the Agenda for the total amount of the voting rights declared above, in accordance with the following mandates and, in general, to perform any action necessary for my legal participation in the remote voting which will take place before the General Meeting, and, in particular, to vote no later than on 21.7.2021 at 10:00, regarding the sole item of the Agenda, as follows:

Please mark your voting preference with an "x". In case that you do not provide specific instructions for exercising the voting right, it is considered that your proxy has been authorized to vote at his/her discretion.

	ITEMS OF THE AGENDA	FOR	AGAINST	ABSTAIN
1.	Approval of the Annual and Consolidated Financial Statements of the financial year 2020 (1.1.2020 - 31.12.2020), together with the relevant reports of the Board of Directors and the Statutory Certified Auditors.			
2.	Approval, as per article 108 of law 4548/2018, of the overall management for the financial year 2020 (1.1.2020 - 31.12.2020) and discharge of the Statutory Certified Auditors for the financial year 2020, in accordance with article 117 of law 4548/2018.			
3.	Election of Statutory Certified Auditors for the financial year 2021 (1.1.2021 - 31.12.2021) and approval of their remuneration.			
4.	Submission of the Activity Report of the Audit Committee for the year 2020, in accordance with article 44 of law 4449/2017 (non-voting item).	WITHOUT VOTING		
5.	Approval of the Members of the Board of Directors' remuneration for the financial year 2020 (1.1.2020 - 31.12.2020).			
6.	Approval, in accordance with article 109 of law 4548/2018, of the advance payment of remuneration to the Members of the Board of Directors for the financial year 2021 (1.1.2021-31.12.2021).			
7.	Deliberation and advisory vote on the Remuneration Report for the year 2020, in accordance with article 112 of law 4548/2018.			
8.	Approval of the Remuneration Policy of the Members of the Board of Directors as per the provisions of law 4548/2018.			
9.	Submission of the Report of the Non-Executive Independent Members, as per the provisions of law 4706/2020 (non-voting item).	WITHOUT VOTING		
10.	Approval of the Suitability and Nomination Policy for the Members of the Board of Directors.			
11.	Granting of authority, in accordance with article 98 of law 4548/2018, to Members of the Board of Directors and the General Management as well as to Managers to participate in the boards of directors or in the management of companies having purposes similar to those of the Company.			

I state that I approve a priori and recognize as lawful, valid, forceful and binding any action of the above person, which will take place within the context of the present authorization.

Any revocation of the present will be valid if I notify it in writing to the Company at least forty-eight (48) hours before the date of the General Meeting, i.e. no later than on 20.7.2021 at 10:00.

	(Place)	(Date)	021		
(Signature)					
(Verification of signature)					

## **INSTRUCTIONS**

This form, filled-in and signed, with the signature authenticity verified, is submitted to the Shareholders' Department at 103 Athinon Avenue, GR-104 47 Athens or is sent digitally signed by using a recognized digital signature (qualified certificate) by the representative or the Shareholder by e-mail to <a href="mailto:ShareholdersDepartment@alphaholdings.gr">ShareholdersDepartment@alphaholdings.gr</a> no later than forty-eight (48) hours before the date of the General Meeting, i.e. on 20.7.2021 at 10:00 at the latest.