

## MAIL VOTE FORM

**FOR THE REMOTE VOTING WHICH WILL TAKE PLACE BEFORE THE ORDINARY  
GENERAL MEETING OF SHAREHOLDERS OF “ALPHA SERVICES AND HOLDINGS S.A.” ON 22.7.2021**

The undersigned Shareholder of “Alpha Services and Holdings S.A” or the legal representative or proxy thereof:

Full Name/Company Name : .....

Father's Name : .....

Representative (for Legal Entities) : .....

Certification : ID Card No: ..... Tax Registration No: .....

General Commercial Registry (GEMI) No: .....

Address/Headquarters : .....

Mobile Telephone Number : .....

E-mail : \_\_\_\_\_

Investor Account Number in the DSS : .....

Number of Shares : \_\_\_\_\_

- ☐ the total number for which I will have a voting right on the “record date”, as defined in article 124 par. 6 of law 4548/2018
- ☐ ..... (exact number of shares)

I have taken cognizance of the Invitation to the Ordinary General Meeting of “Alpha Services and Holdings S.A”, which will take place remotely in real time via teleconference without the physical presence of Shareholders on Thursday, July 22, 2021 at 10:00 or at any other time, due to adjournment, postponement, continuance or iteration of the initial Meeting, and I hereby notify:

- ☐ My vote
- ☐ The vote of the Shareholder I represent

as follows:

**Please mark your voting preference with an “x”.**

	ITEMS OF THE AGENDA	FOR	AGAINST	ABSTAIN
1.	Approval of the Annual and Consolidated Financial Statements of the financial year 2020 (1.1.2020 - 31.12.2020), together with the relevant reports of the Board of Directors and the Statutory Certified Auditors.			
2.	Approval, as per article 108 of law 4548/2018, of the overall management for the financial year 2020 (1.1.2020 - 31.12.2020) and discharge of the Statutory Certified Auditors for the financial year 2020, in accordance with article 117 of law 4548/2018.			
3.	Election of Statutory Certified Auditors for the financial year 2021 (1.1.2021 - 31.12.2021) and approval of their remuneration.			
4.	Submission of the Activity Report of the Audit Committee for the year 2020, in accordance with article 44 of law 4449/2017 (non-voting item).	WITHOUT VOTING		
5.	Approval of the Members of the Board of Directors' remuneration for the financial year 2020 (1.1.2020 - 31.12.2020).			
6.	Approval, in accordance with article 109 of law 4548/2018, of the advance payment of remuneration to the Members of the Board of Directors for the financial year 2021 (1.1.2021- 31.12.2021).			

	ITEMS OF THE AGENDA	FOR	AGAINST	ABSTAIN
7.	Deliberation and advisory vote on the Remuneration Report for the year 2020, in accordance with article 112 of law 4548/2018.			
8.	Approval of the Remuneration Policy of the Members of the Board of Directors as per the provisions of law 4548/2018.			
9.	Submission of the Report of the Non-Executive Independent Members, as per the provisions of law 4706/2020 (non-voting item).	WITHOUT VOTING		
10.	Approval of the Suitability and Nomination Policy for the Members of the Board of Directors.			
11.	Granting of authority, in accordance with article 98 of law 4548/2018, to Members of the Board of Directors and the General Management as well as to Managers to participate in the boards of directors or in the management of companies having purposes similar to those of the Company.			

## INSTRUCTIONS

1. In the case that this mail vote is forwarded by a shareholder proxy, the appointment of the proxy is required to have been made at least forty-eight (48) hours before the date of the General Meeting, i.e. no later than on 20.7.2021 at 10:00. After this date, it will not be possible to participate by proxy in the voting that will take place before the General Meeting. The relevant authorization (filled-in authorization form) should be submitted together with the participation form in the teleconference.
2. This form, filled-in and signed, with the signature authenticity verified, is submitted to the Shareholders' Department at 103 Athinon Avenue, GR-104 47 Athens or is sent digitally signed by using a recognized digital signature (qualified certificate) by the representative or the Shareholder or the proxy by e-mail to [ShareholdersDepartment@alphaholdings.gr](mailto:ShareholdersDepartment@alphaholdings.gr) at least twenty-four (24) hours before the date of the General Meeting, i.e. no later than on 21.7.2021 at 10:00.

.....2021  
(Place) (Date)

.....  
(Signature)

.....  
(Verification of signature)