



PROXY APPOINTMENT FORM

FOR THE REMOTE PARTICIPATION VIA TELECONFERENCE IN THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF "ALPHA SERVICES AND HOLDINGS S.A." ON 22.7.2021

The undersigned Shareholder of "Alpha Services and Holdings S.A" or the legal representative thereof

Full Name/Company Name :

Father's Name :

Representative (for Legal Entities) :

Certification : ID Card No.: Tax Registration No:

General Commercial Registry (GEMI) No:

Address/Headquarters :

Mobile Telephone Number :

E-mail :

Investor Account Number in the DSS :

Number of Shares :

- ☐ the total number for which I will have a voting right on the "record date", as defined in article 124 par. 6 of law 4548/2018
- ☐ (exact number of shares)

I have taken cognizance of the Invitation to the Ordinary General Meeting of "Alpha Services and Holdings S.A.", which will take place remotely in real time via teleconference without the physical presence of Shareholders on Thursday, July 22, 2021 at 10:00 or at any other time, due to adjournment, postponement, continuance or iteration of the initial Meeting, I declare that I intend to participate in it and exercise the total number of voting rights deriving from the above-mentioned shares, in accordance with the law and the Company's Articles of Incorporation, by a proxy, and to that end I hereby provide

[Please note that you can appoint, as follows, one (1) proxy.]

☐ Mr. Athanassios Syrrakos, son of Konstantinos, 41 Panepistimiou Street, GR-105 64 Athens

or

☐ Ms. Maria Karamitsani, daughter of Ioannis, 41 Panepistimiou Street, GR-105 64 Athens

or any deputy appointed by the above-mentioned persons in case of impediment

or

Mr./Ms. son/daughter of

Address: ID Card/Passport Number:

Mobile Telephone Number:

E-mail:

with the mandate, power of attorney and right to represent me at the Ordinary General Meeting of "Alpha Services and Holdings S.A.", which will take place on Thursday, July 22, 2021 at 10:00 or at any other time due to adjournment, postponement, continuance or iteration of the initial Meeting, to take part in the discussions, to exercise all kinds of rights deriving from the above-mentioned shares and to vote in my name and on my behalf on the sole item of the Agenda for the total amount of the voting rights declared above, in accordance with the following mandates and, in general, to perform any action necessary for my legal participation in and voting at the General Meeting, as well as for the completion of its proceedings as follows:

Please mark your voting preference with an "x". In case that you do not provide specific instructions for exercising the voting right, it is considered that your proxy has been authorized to vote at his/her discretion.

| | ITEMS OF THE AGENDA | FOR | AGAINST | ABSTAIN |
|-----|--|----------------|---------|---------|
| 1. | Approval of the Annual and Consolidated Financial Statements of the financial year 2020 (1.1.2020 - 31.12.2020), together with the relevant reports of the Board of Directors and the Statutory Certified Auditors. | | | |
| 2. | Approval, as per article 108 of law 4548/2018, of the overall management for the financial year 2020 (1.1.2020 - 31.12.2020) and discharge of the Statutory Certified Auditors for the financial year 2020, in accordance with article 117 of law 4548/2018. | | | |
| 3. | Election of Statutory Certified Auditors for the financial year 2021 (1.1.2021 - 31.12.2021) and approval of their remuneration. | | | |
| 4. | Submission of the Activity Report of the Audit Committee for the year 2020, in accordance with article 44 of law 4449/2017 (non-voting item). | WITHOUT VOTING | | |
| 5. | Approval of the Members of the Board of Directors' remuneration for the financial year 2020 (1.1.2020 - 31.12.2020). | | | |
| 6. | Approval, in accordance with article 109 of law 4548/2018, of the advance payment of remuneration to the Members of the Board of Directors for the financial year 2021 (1.1.2021 - 31.12.2021). | | | |
| 7. | Deliberation and advisory vote on the Remuneration Report for the year 2020, in accordance with article 112 of law 4548/2018. | | | |
| 8. | Approval of the Remuneration Policy of the Members of the Board of Directors as per the provisions of law 4548/2018. | | | |
| 9. | Submission of the Report of the Non-Executive Independent Members, as per the provisions of law 4706/2020 (non-voting item). | WITHOUT VOTING | | |
| 10. | Approval of the Suitability and Nomination Policy for the Members of the Board of Directors. | | | |
| 11. | Granting of authority, in accordance with article 98 of law 4548/2018, to Members of the Board of Directors and the General Management as well as to Managers to participate in the boards of directors or in the management of companies having purposes similar to those of the Company. | | | |

I approve as of this moment and recognize as lawful, valid, forceful and binding any action of the above person, which will take place within the context of the present authorization.

Any revocation of the present will be valid if I notify it in writing to the Company at least forty-eight (48) hours before the above-mentioned date of the General Meeting, i.e. no later than on 20.7.2021 at 10:00.

.....2021
(Place) (Date)

.....
(Signature)

.....
(Verification of signature)

INSTRUCTIONS

This form, filled-in and signed, with the signature authenticity verified, is submitted to the Shareholders' Department at 103 Athinon Avenue, GR-104 47 Athens or is sent digitally signed by using a recognized digital signature (qualified certificate) by the representative or the Shareholder by e-mail to ShareholdersDepartment@alphaholdings.gr no later than on 20.7.2021 at 10:00.